

# *Additional Earnings*





It is common  
for people in  
service industry jobs  
to earn  
tips



from satisfied customers.





## *Bonus*

extra pay earned  
when certain conditions  
of employment  
have been met  
or exceeded



## *Shift Premium*

extra payment  
for  
non-standard  
work hours





1. Your restaurant gives 5% of the tips received in a shift to employees working in the kitchen. If \$2100.00 is received in tips, and there are 5 people working in the kitchen, how much will each person receive?

<b>Tips to Kitchen (5%)</b>	$2100.00 \times 0.05 = \$105.00$
<b>Kitchen Workers (5)</b>	$\$105.00 / 5 \text{ people} = \$21.00$

**Each person will receive \$21.00.**

2. You worked a four-hour shift as a server and your customer bills totalled \$2500.00 before tips. Your rate of pay is \$10.00/h.

a) How much did you make before tips during the four hours?

$$4 \text{ hrs.} \times \$10.00 = \$40.00$$



b) If all of your customers tipped you 10%, how much did you make in **total** during your 4 hour shift?

<b>Pay in tips (10%)</b>	<b>\$2500.00 x 0.10</b>	<b>= \$250.00</b>
<b>Regular Pay (10 hrs.)</b>	<b>4 hrs. x \$10.00</b>	<b>= \$40.00</b>
<b>Total</b>	<b>\$250.00 + \$40.00</b>	<b>= \$290.00</b>

Kyle works in a bookstore selling books. He also sells customers reward cards for \$30.00 that will give them a discount on future purchases. His employer gives him a bonus of 10% of the amount received if he sells more than 20 cards in a month. If his regular wages are \$1883.77 and he sells 27 reward cards one month, what will Kyle's wages be including the bonus?



<b>Sales on Cards (27)</b>	<b>27 x \$30.00</b>	<b>= \$810.00</b>
<b>Bonus (10%)</b>	<b>\$810.00 x 0.10</b>	<b>= \$81.00</b>
<b>Regular Wages</b>		<b>= \$ 1883.77</b>
<b>Total Wages</b>	<b>\$81.00 + \$1883.77</b>	<b>= \$ 1964.77</b>

Jacob works as a stock clerk for a grocery store in Labrador City, NL. His regular pay is \$12.00 an hour, but he earns a shift premium of \$2.00 an hour for any hours he works between 5:00 pm and 8:00 am. Jacob also earns time and a half for his overtime pay. He normally works 35 hours a week.



a) How much does Jacob make an hour between the hours of 5:00 pm and 8:00 am?

b) How much does he get paid during overtime?

Regular time:	Regular time + premium:	Overtime:
\$12.00	$\$12.00 + 2 = \$14.00$	$\$12.00 \times 1.5 = \$18.00$



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- c) How many shift premium hours did he work?
- d) How many overtime hours did he work?

<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
12:00 am – 8:00 am	12:00 am – 8:00 am	4:00 pm – 12:00 am	6:00 am – 11:00 am	6:00 am – 11:00 am	8:00 am – 3:00 pm
12 am 1 am 2 am 3 am 4 am 5 am 6 am 7 am 8 am	12 am 1 am 2 am 3 am 4 am 5 am 6 am 7 am 8 am	4 pm 5 pm 6 pm 7 pm 8 pm 9 pm 10 pm 11 pm 12 am	6 am 7 am 8 am 9 am 10 am 11 am	6 am 7 am 8 am 9 am 10 am 11 am	8 am 9 am 10 am 11 am 12 pm 1 pm 2 pm 3 pm

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Regular time: | Regular time + premium: | Overtime:  
 \$12.00 | \$12.00 + 2 = \$14.00 | \$12.00 x 1.5 = \$18.00

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
12:00 am – 8:00 am	12:00 am – 8:00 am	4:00 pm – 12:00 am	6:00 am – 11:00 am	6:00 am – 11:00 am	8:00 am – 3:00 pm
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Premium Hours = 27 hours  
 Regular Hours = 14 hours  


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 Total # of hours = 41 hours

Overtime:  
 41  
 -35  


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 6

d) What percentage of Jacob's weekly hours are regular hours?

Premium Hours = 27 hours  
Regular Hours = 14 hours  
Total # of hours = 41 hours

Overtime:

41  
-35  
6

Formula:

regular hours  
total # of hours

14  
41  
0.34  
34%

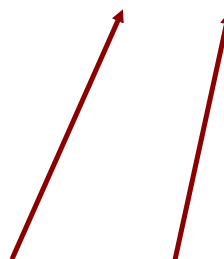
\_\_\_\_\_  
 Premium Hours = 27 hours  
 Regular Hours = 14 hours  
 Total # of hours = 41 hours

Overtime:  
 41  
 -35  
 ---  
 6

Regular Paid Hours:

14 - 6  
 8

\_\_\_\_\_  
 Premium Hours: 27 hours x \$14.00 = \$378  
 Regular Hours: 8 hours x \$12.00 = 96  
 Overtime Hours: 6 hours x \$18.00 = 108  
 \$582



What percentage of his weekly earnings are paid at the regular rate?

Formula:

$$\frac{\text{regular paid earnings}}{\text{total earnings}}$$

96  
 582  
 0.16  
 16%



Check out pages 76 and 77  
questions 1 - 8

